



Girls' Games Teacher / Coach (Maternity Cover)

Candidate Information

Required for November 2026



Introduction

Sandroyd is an independent, co-educational prep school for day and boarding pupils aged 2-13. We aim to develop children through a combination of a caring and supportive environment with the provision of stimulating opportunities in and out of the classroom.

Sandroyd is a forward-looking prep school with traditional ethos. In the Prep School, we are proud of our academic success at Scholarship and Common Entrance levels. Our Honours Boards tell a consistent tale of excellence in examinations to all leading public schools. This success reflects the focus on academic rigour and high standards across all age groups.

We are fortunate enough to enjoy wonderful facilities and resources. The school owns the freehold to Rushmore House and is set in extensive grounds within the stunning Rushmore Estate.

Sandroyd has approximately 200 pupils. The heart of the prep school is in boarding, with 88 percent of our children being either flexi or full boarders.

Pastoral care is one of Sandroyd's great strengths. Each child has a personal tutor or form teacher who is responsible for monitoring academic progress, seeing that out of class hours are spent profitably and productively and being the first port of call whenever needed. The school aims to produce academic, well-rounded children and to that end operates a long day.



Equality and Diversity at Sandroyd

We actively encourage applicants from all backgrounds. We recognise the value of a workforce in which people from diverse backgrounds are encouraged to introduce fresh ideas and contribute to delivering an outstanding education. Our staff work in a supportive and safe environment, recognising their responsibility to value and respect each other's contributions.

We favour a workforce that reflects the make-up of the local and national population. No job applicant, temporary worker or employee should receive less favourable treatment on the grounds of age, disability, gender, race and ethnicity, religion and belief (including no belief), marriage or civil partnership status or sexual orientation.



The Post

From November 2026, we are seeking to appoint an inspirational and enthusiastic Girls' Games Teacher / Coach, leading the school's netball coaching, as well as coaching hockey and cricket. They will work closely with the Director of Sport and the wider sports department.

Hours of work:	Fixed-term maternity cover This can be a full-time or part-time position Term time only (Approx. 33 Weeks a Year) Ideal hours of work would be Monday to Saturday, 8.15am – 5.30pm, with one half-day off per week. There can be flexibility in the hours to suit the correct candidate
Salary:	In line with experience
Pension:	Enrolment in the school pension scheme
Benefits:	Free meals during working hours Professional development School fee remission
Reporting to:	Director of Sport

Why Work at Sandroyd?



The staff at Sandroyd are undoubtedly at the heart of everything we do and are greatly valued. We work closely with everyone so that they have the correct training and support to be able to seek internal or external promotion as appropriate to their experience and skill level.

Three central values are ingrained into both our teaching and support staff. Upholding these values is a significant part of our working culture to ensure we operate as an effective team in an inclusive, fun and enjoyable working environment. The success of Sandroyd is down to the attitudes, skill set and values of the staff. To ensure we are continually providing an outstanding education for all children at Sandroyd the values we work towards are:

Look for continual improvement

Our staff are dedicated to going the extra mile to provide an exceptional education for each and every child at Sandroyd. Although often experts in their field, there is always room for improvement in our practice and we look for staff who are dedicated to continually learning themselves. Reflecting on where we can improve as a team, and individually, forms a key part of our practice.

Support the Team

Sandroyd has an all-embracing staff culture, which sees us support and communicate with one another at all times. For a team to be effective, each member of staff must care greatly about their colleagues. In delivering a first-class education for the children, Sandroyd staff understand and appreciate that all members of staff in the school community are equally as important and valued.

Look after yourself

We can only effectively look after Sandroyd pupils and our colleagues if we also care for our own wellbeing. We collectively work together to provide a working environment that allows staff to thrive.



Candidate Specification

The successful candidate will be responsible for planning and delivering high-quality netball, hockey and cricket coaching sessions, coaching teams, and contributing to the wider school community. They will be a personable, warm and dynamic individual who can engender the trust of both children and adults. We are looking for an energetic and passionate coach or teacher, with the ability to adapt their teaching to meet the needs and interests of the children.

The successful candidate will ideally have:

- Experience of coaching netball, hockey and cricket to this age group
- A great rapport with children
- Excellent communication and organisational skills and the ability to work flexibly
- The ability to build strong relationships with the staff and parents
- The desire to work as part of a collaborative team and an interest in sharing good practice and experience
- Great energy in their work and the ability to inspire children of this age
- The ability to drive a minibus would be an advantage



Job Description

This Job Description covers the principal tasks expected of a sports coach. It is not necessarily a complete list of everything required for the full professional discharge of duties.

Reporting to: The Director of Sport.

1. To provide the highest standard of netball, hockey and cricket coaching
2. To organise fixtures/meets against other schools in collaboration with the Director of Sport
3. To plan structured coaching sessions in liaison with the wider sports department
4. To ensure that the activity within each session offers progressive development towards defined goals
5. To ensure that all sessions / activities take place in a safe environment with due regard to Health & Safety requirements and in accordance with the schools Health & Safety policy
6. To ensure fair play, abiding by departmental policies
7. To be responsible for the collection and care of sports equipment
8. To report accidents and incidents to the Director of Sport
9. To be committed to continuous professional development relevant to the post and post holders own training needs
10. To promote the reputation, work and image of Sandroyd School by always maintaining high standards of personal appearance and adopting a friendly, professional approach
11. To select and publicise teams
12. To accompany fixtures when required
13. Ideally to be able to drive a minibus or people carrier
14. You may be required to undertake such other comparable duties as the School requires from time to time.
15. To ensure that all relevant Health and Safety legislation is followed.
16. To have read and understood the school's Child Protection Policy, Anti-Bullying Policy Staff Handbook and relevant parts of the Policies File.



Further Information

Any offer of appointment will be subject to satisfactory references and criminal record checks via the Disclosure and Barring Service. Application forms should state what particular skills and attributes you can bring to Sandroyd School, brief details of how you fit the position, including specific details of experience and achievements, and any interests and hobbies.

Further details, including the application form, can be found on the school website. The completed application form and your letter of application should be addressed to the Headmistress, Sarah Segrave, and sent to Sandroyd School, Rushmore Park, Tollard Royal, Salisbury, Wiltshire, SP5 5QD for the attention of Judith Harman, or by email to jharman@sandroyd.com. Please contact Rupert Burnell-Nugent regarding any questions you may have relating to this position to bursar@sandroyd.com.

Due to timescales, we reserve the right to close this advertisement early if we receive an application from a suitable candidate.



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